Administered by Capital Blue Cross¹

provider?

Do you need a referral to see a

specialist?

No.

500/1000 PA /no drug

Coverage For: Individual and Family | Plan Type: TRAD The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would

common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-428-2566 to request a copy. **Important Questions Answers Why This Matters:** What is the overall Not applicable See the Common Medical Events chart below for your costs for services this plan covers. deductible? This plan covers some items and services even if you haven't yet met the deductible amount. But a Are there services Yes. In-network preventive services, copayment or coinsurance may apply. For example, this plan covers certain preventive services covered before you emergency services or emergency medical meet your without cost-sharing and before you meet your deductible. See a list of covered preventive services at transportation. https://www.healthcare.gov/coverage/preventive-care-benefits/. deductible? Yes. \$500 individual / \$1,000 family for Are there major medical services. Yes. In-network You must pay all the costs for these services up to the specific deductible amount before this plan deductibles for preventive services, emergency services or begins to pay for these services. specific services? emergency medical transportation. There are no other specific deductibles. What is the out-of-The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family outpocket limit for this \$2,400 individual / \$7,200 family. plan? of-pocket limit has been met. What is not included Premiums, balance billing charges, and in the out-of-pocket Even though you pay these expenses, they don't count toward the out-of-pocket limit. health care this plan doesn't cover. limit? You pay the least if you use a provider in the hospital/professional in-network providers tier. You pay more if you use a provider in the major medical tier. You will pay the most if you use an out-of-network Will you pay less if provider, and you might receive a bill from a provider for the difference between the provider's charge Yes. For a list of in-network providers, see you use a network and what your plan pays (balance billing). Be aware your network provider might use an out-ofcapbluecross.com or call 1-800-962-2242.

services.

share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-787-9872. For general definitions of

00504108-2-13-23-1615686-01-SBC v22-TRASZ160/None

network provider for some services (such as lab work). Check with your provider before you get

You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You Will Pay | | | |
|--|---|---|--------------------------|--|--|
| Common Medical Event | Services You May Need | Hospital/ Professional (In- Network Provider) (You will pay the least) | Major Medical | Hospital/ Professional (Out-of-Network Provider) (You will pay the most) | Limits, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | Not covered | 20% coinsurance | Not covered | None |
| If you visit a health | Specialist visit | Not covered | 20% coinsurance | Not covered | None |
| care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge | No charge | No charge | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | No charge | 20% coinsurance | No charge | None |
| | Imaging (CT/PET scans, MRIs) | No charge | 20% <u>coinsurance</u> | No charge | None |
| If you need drugs to treat your illness or | Generic drugs | Not covered | | | None |
| condition. More information about | Preferred brand drugs | Not covered | Not covered Not covered | | None |
| prescription drug coverage is | Non-preferred brand drugs | Not covered | | | None |
| available by calling 1-866-787-9872 | Specialty drugs | No coverage for specialty drug | | None | |
| If you have | Facility fee (e.g., ambulatory surgery center) | No charge | 20% coinsurance | 25% <u>coinsurance</u> | No coverage for services at <u>out-of-network</u> ambulatory surgical facilities |
| outpatient surgery | Physician/surgeon fees | No charge | 20% coinsurance | No charge | *See <u>preauthorization</u> schedule attached to your <u>plan</u> document. |
| If you need | Emergency room care | No charge | No charge | No charge | Deductible does not apply. |
| immediate medical attention | mediate medical transportation Not covered No charge Not cove | | Not covered | Deductible does not apply. | |
| aucilion | <u>Urgent care</u> | No charge | No charge | No charge | |

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

| | | What You Will Pay | | | | |
|---------------------------------------|---|---|------------------------|--|---|--|
| Common Medical Event | Services You May Need | Hospital/ Professional (In- Network Provider) (You will pay the least) | Major Medical | Hospital/ Professional (Out-of-Network Provider) (You will pay the most) | Limits, Exceptions, & Other Important Information | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | No charge | 20% coinsurance | 25% coinsurance | *See <u>preauthorization</u> schedule attached to your <u>plan</u> document. | |
| 1105pital Stay | Physician/surgeon fees | No charge | 20% coinsurance | No charge | None | |
| If you need mental health, behavioral | Outpatient services | Not covered | 20% coinsurance | Not covered | None | |
| health, or substance abuse services | Inpatient services | No charge | 20% coinsurance | 25% coinsurance | None | |
| | | Not covered | 20% coinsurance | Not covered | Depending on the type of services, a | |
| If you are pregnant | Childbirth/delivery professional services | No charge | 20% coinsurance | No charge | copayment, coinsurance, or deductible may | |
| | Childbirth/delivery facility services | No charge | 20% <u>coinsurance</u> | 25% <u>coinsurance</u> | apply. | |
| | Home health care | No charge | 20% coinsurance | Not covered | 30 visit limit per benefit period. *See preauthorization schedule attached to your plan document. | |
| If you need help | Rehabilitation services | Not covered | 20% coinsurance | Not covered | none | |
| recovering or have | Habilitation services | Not covered | 20% <u>coinsurance</u> | Not covered | | |
| other special health | Skilled nursing care | Not covered | 20% <u>coinsurance</u> | Not covered | 100 day limit per benefit period. | |
| needs | Durable medical equipment | Not covered | 20% coinsurance | Not covered | *See <u>preauthorization</u> schedule attached to your <u>plan</u> document. | |
| | <u>Hospice services</u> | No charge | Not covered | 30% coinsurance | None | |
| If your child needs | Children's eye exam | Not covered | | Not covered | None | |
| dental or eye care | Children's glasses | Not covered | | Not covered | None | |
| dental of cyc odic | Children's dental check-up | Not covered | | Not covered | None | |

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | |
|---|---|--|--|--|
| Acupuncture Bariatric surgery (unless medically necessary) | Hearing aids | Private-duty nursing | | |
| Cosmetic surgery | Long-term care | Routine eye care | | |
| Dental care | Non-preferred drugs | Routine foot care (unless medically necessary) | | |
| • Generic drugs • Generic drugs • Weight loss programs • Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | |
| , | | | | |
| Chiropractic care | Infertility treatment | Non-emergency care when traveling outside the U.S. | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies ls: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-866-787-9872 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards?

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| The <u>plan's</u> overall <u>deductible</u> | \$500 |
|---|-------|
| Specialist coinsurance | 20% |
| Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:

| Coct Sharing | | | |
|----------------------------|--------------|--|--|
| Cost Snanny | Cost Sharing | | |
| Deductibles | \$0 | | |
| Copayments | \$0 | | |
| Coinsurance | \$0 | | |
| What isn't covered | | | |
| Limits or exclusions | \$70 | | |
| The total Peg would pay is | \$70 | | |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The plan's overall deductible | \$500 |
|---------------------------------|-------|
| Specialist coinsurance | 20% |
| Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

| Total Example Cost | \$ | 5,600 |
|--------------------|----|-------|
|--------------------|----|-------|

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$500 | |
| Copayments | \$0 | |
| Coinsurance | \$100 | |
| What isn't covered | | |
| Limits or exclusions | \$4,100 | |
| The total Joe would pay is | \$4,700 | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$500 |
|---|-------|
| Specialist coinsurance | 20% |
| Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$ | 2,800 |
|--------------------|----|-------|
|--------------------|----|-------|

In this example, Mia would pay:

| iii tillo oxampio, illia trodia payi | | |
|--------------------------------------|--|--|
| Cost Sharing | | |
| \$500 | | |
| \$0 | | |
| \$70 | | |
| What isn't covered | | |
| \$10 | | |
| \$580 | | |
| | | |

The plan would be responsible for the other costs of these EXAMPLE covered services.

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