



Income Protection Insurance (IPI)

Job Class: Secretary/Clerks

If the employee is unable to return to work after all accumulated sick leave has been exhausted, the employee will receive a maximum of \$450 per week in year 1 (2024/2025) and \$500 per week in year 2 (2025/2026) and year 3 (2026/2027) of the contract for further sickness up to fifty-two (52) weeks when providing medical documentation for the continuing absence. An employee who has exhausted all accumulated sick leave and who subsequently initiates a claim for income protection will be eligible for income protection beginning with the fourth day of illness. Employees become eligible for income protection after completion of the 90-day probationary period. Consecutive IPI leave will not be approved. The employee must return to work for a minimum of ninety (90) workdays prior to becoming eligible to request another IPI leave.

Duplication of benefits under this provision of the contract is prohibited. Employees who are receiving Worker's compensation benefits or insurance benefits from a policy not purchased by the employee will not be eligible for benefits under this provision of the contract.

Time spent collecting benefits under the income protection section of Article X will not be used to determine earned vacation days, earned sick leave credit, or any other benefit which relies on length of employee service.