



## Income Protection Insurance (IPI)

Job Class: Non-instructional Meet & Discuss

When all sick leave has been exhausted:

- **For 12-month employees**, the District will provide 70% of their regular salary for up to 12 weeks. After this period, the District will pay 50% of the employee's salary for weeks 12 through 52.
- **For 10-month employees**, the District will provide 70% of an employee's regular salary for a period up to 12 weeks. After this period, the District will pay 50% of the employee's salary for weeks 13 through 44. There is no IPI provided between the last workday of the school year and the first workday of the new school year.

If the employee fails to return to work at the end of the IPI leave, the employee will be deemed to have voluntarily resigned and the District has no obligation to provide a position for the employee.

Contact HR via email at [kburkholder@basdschools.org](mailto:kburkholder@basdschools.org) or dial 610.861.0500 Ext 60210 for additional questions.