



# BETHLEHEM

## AREA SCHOOL DISTRICT

### SCHEDULE OF BENEFITS

**EFFECTIVE DATE:** July 1, 2015, as amended in the Policy through October 1, 2021

**ELIGIBLE CLASSES:** Each active, Full-time Meet and Discuss Non-Instructional Employee who is a United States citizen or United States resident, except any person employed on a temporary or seasonal basis.

"Policyholder" will include Bethlehem Area School District, where applicable.

**INDIVIDUAL EFFECTIVE DATE:** The day you become eligible.

**INDIVIDUAL REINSTATEMENT:** 6 months

#### **AMOUNT OF INSURANCE:**

**Basic Life:** Two and one half (2 1/2) times Earnings, rounded to the next higher \$1,000, subject to a maximum Amount of Insurance of \$375,000.

The Life amount will be reduced by any benefit paid under the Imminent Death Benefit Rider.

**CHANGES IN AMOUNT OF INSURANCE:** Increases and decreases in the Amount of Insurance because of changes in age, class or earnings (if applicable) are effective on the first of the month coinciding with or next following the date of the change.

With respect to increases in the Amount of Insurance, you must be Actively At Work on the date of the change. If you are not Actively At Work when the change should take effect, the change will take effect on the day after you have been Actively At Work in an Eligible Class for one full day.

**CONTRIBUTIONS:** You are not required to contribute toward the cost of the Basic Insurance.