Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Administered by Capital Blue Cross¹ 500/no drug

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u> . The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-787-9872. For general definitions of				
common terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. You can view the				
	chcare.gov/sbc-glossary or call 1-888-428-2566			
Important Questions	Answers	Why This Matters:		
What is the overall <u>deductible</u> ?	\$500 individual / \$1,000 family <u>in-network</u> <u>providers;</u> \$1,000 individual / \$2,000 family <u>out-of-network providers</u> .	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services	Yes. Professional services with copays, in-	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a		
covered before you	network preventive services, emergency	copayment or coinsurance may apply. For example, this plan covers certain preventive services		
meet your	services or emergency medical	without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at		
deductible?	transportation.	https://www.healthcare.gov/coverage/preventive-care-benefits/.		
Are there				
deductibles specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For <u>in-network providers</u> \$3,300 individual / \$6,600 family; for <u>out-of-network providers</u> \$2,000 individual / \$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket</u> limit?	Premiums, <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your provider before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .		

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$15 <u>copayment</u> /visit	20% coinsurance	None	
	Specialist visit	\$30 <u>copayment</u> /visit	20% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	20% <u>coinsurance</u>	Deductible does not apply to services at in- network providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	0% <u>coinsurance</u> for Facility Owned Labs, 0% <u>coinsurance</u> for Independent Clinical Labs, waive <u>deductible</u> and 0% <u>coinsurance</u> for tests, 0% <u>coinsurance</u> for outpatient radiology	20% <u>coinsurance</u>	None	
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or	Generic drugs	Not covered		None	
condition. More information about	Preferred brand drugs	Not covered		None	
<u>prescription drug</u> <u>coverage</u> is	Non-preferred brand drugs	Not covered		None	
available by calling 1-866-787-9872	Specialty drugs	No coverage for specialty drug		None	
lf you have	Facility fee (e.g., ambulatory surgery center)	No charge	50% coinsurance	No coverage for services at <u>out-of-network</u> ambulatory surgical facilities	
outpatient surgery	Physician/surgeon fees	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you need immediate medical attention	Emergency room care	\$100 <u>copayment</u> /service	\$100 <u>copayment</u> /service	Deductible does not apply. <u>Copayment</u> waived if admitted inpatient.	
	Emergency medical transportation	No charge	No charge	Deductible does not apply.	
attention	<u>Urgent care</u>	\$50 <u>copayment</u> /service	20% coinsurance	Deductible does not apply for services at in- network providers.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
nospilai slay	Physician/surgeon fees	No charge	20% coinsurance	None	
lf you need mental health, behavioral	Outpatient services	\$30 <u>copayment</u> /visit	20% <u>coinsurance</u>	None	
health, or substance abuse services	Inpatient services	No charge	20% coinsurance	None	
	Office visits	\$30 <u>copayment</u> /visit	20% coinsurance	Depending on the type of services, a	
lf you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	copayment, coinsurance, or deductible may	
	Childbirth/delivery facility services	No charge	50% coinsurance	apply.	
	Home health care	No charge	20% coinsurance	90 visit limit per benefit period. *See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
lf you need help	Rehabilitation services	\$30 <u>copayment</u> /visit	20% coinsurance	30 visit limit per benefit period	
recovering or have other special health needs	Habilitation services	\$30 <u>copayment</u> /visit	20% coinsurance	• •	
	Skilled nursing care	No charge	50% coinsurance	100 day limit per benefit period.	
	Durable medical equipment	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	No charge	20% coinsurance	None	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered		None	

*For more information about preauthorization, see the requirements document at <u>https://www.capbluecross.com/preauthorization</u>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
	• Glasses	 Private-duty nursing 		
U	Bariatric surgery (unless medically necessary) • Hearing aids			
Cosmetic surgery	Long-term care	 Routine eye care Routine foot care (unless medically necessary) 		
Dental care	 Non-preferred drugs 	Weight loss programs		
Generic druids Oreferred druids				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Chiropractic care	 Infertility treatment 	 Non-emergency care when traveling outside the U.S. 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-866-787-9872 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage?

Yes

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? No If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles, copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$500

\$30

0%

0%

The <u>plan's</u> overall <u>deductible</u>
Specialist copayment

- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost\$ 12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$570	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

\$500

\$30

0%

0%

- The <u>plan's</u> overall <u>deductible</u>
 <u>Specialist</u> <u>copayment</u>
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost\$ 5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,100	
The total Joe would pay is	\$4,700	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$30
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$	2,800
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$810	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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