Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Administered by Capital Blue Cross¹ 500/1000 PA/no drug

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u> . The SBC shows you how you and the share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provide this is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-787-9872. For get common terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. Ye Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-428-2566 to request a copy.	ided separately. eneral definitions of
common terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-428-2566 to request a copy.	
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Important Questions Answers Wnv Inis Matters:	
What is the overall \$500 individual / \$1,000 family in-network groviders; \$1,000 individual / \$2,000 family Generally, you must pay all the costs from providers up to the deductible amount deductible? Generally, you must pay all the costs from providers up to the deductible amount what is the overall groviders; \$1,000 individual / \$2,000 family out-of-network providers. whether the overall family deductible whether the overall family deductible	ber must meet their all family members
Are there services Yes. Professional services with copays, in- This plan covers some items and services even if you haven't yet met the deduce	ctible amount. But a
covered before you network preventive services, emergency copayment or coinsurance may apply. For example, this plan covers certain preventive services are consurance may apply.	eventive services
meet your services or emergency medical without cost-sharing and before you meet your deductible. See a list of covered	
deductible? Itransportation. https://www.healthcare.gov/coverage/preventive-care-benefits/.	
Are there	
deductibles for specific services? No. You don't have to meet deductibles for specific services.	
What is the out-of- pocket limit for this plan?For in-network providers \$3,300 individual / \$6,600 family; for out-of-network providers \$2,000 individual / \$6,000 family.The out-of-pocket limit is the most you could pay in a year for covered services. family members in this plan, they have to meet their own out-of-pocket limits unt of-pocket limit has been met.	-
What is not included in the <u>out-of-pocket</u> <u>Premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover. Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u>	
Will you pay less if you use a network provider?Yes. For a list of in-network providers, see capbluecross.com or call 1-800-962-2242.This plan uses a provider network. will pay the most if you use an out-of-network provider, and you might receive a the difference between the provider's charge and what your plan pays (balance network provider might use an out-of-network provider for some services (such a 	a bill from a <u>provider</u> for <u>billing</u>). Be aware your
Do you need a You can see the specialist you choose without a referral. specialist? You can see the specialist you choose without a referral.	

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Yo	Limits, Exceptions, & Other Important		
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> /visit	20% coinsurance	None	
	Specialist visit	\$40 <u>copayment</u> /visit	20% coinsurance	None	
	Preventive care/screening/ immunization	No charge	20% <u>coinsurance</u>	Deductible does not apply to services at in- network providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge after <u>deductible</u> for Facility Owned Labs, No charge, waive <u>deductible</u> for Independent Labs	20% <u>coinsurance</u>	None	
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or	Generic drugs	Not covered		None	
condition. More information about	Preferred brand drugs			None	
<u>prescription drug</u> <u>coverage</u> is	Non-preferred brand drugs			None	
available by calling 1-866-787-9872	Specialty drugs	No coverage for <u>specialty drug</u>		None	
lf you have	Facility fee (e.g., ambulatory surgery center)	No charge	50% <u>coinsurance</u>	No coverage for services at <u>out-of-network</u> ambulatory surgical facilities	
outpatient surgery	Physician/surgeon fees	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you need immediate medical attention	Emergency room care	\$100 <u>copayment</u> /service	\$100 <u>copayment</u> /service	Deductible does not apply. <u>Copayment</u> waived if admitted inpatient.	
	Emergency medical transportation	No charge	No charge	Deductible does not apply.	
attention	<u>Urgent care</u>	\$50 <u>copayment</u> /service	20% coinsurance	Deductible does not apply for services at in- network providers.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
nospital stay	Physician/surgeon fees	No charge	20% coinsurance	None	
lf you need mental health, behavioral	Outpatient services	\$40 <u>copayment</u> /visit	20% <u>coinsurance</u>	None	
health, or substance abuse services	Inpatient services	No charge	20% coinsurance	None	
	Office visits	\$40 copayment/visit	20% coinsurance	Depending on the type of services, a	
lf you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	copayment, coinsurance, or deductible may	
	Childbirth/delivery facility services	No charge	50% coinsurance	apply.	
	Home health care	No charge	20% coinsurance	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.	
If you need help	Rehabilitation services	\$40 <u>copayment</u> /visit	20% coinsurance	30 visit limit per benefit period	
recovering or have	Habilitation services	\$40 <u>copayment</u> /visit	20% coinsurance	· · ·	
other special health needs	Skilled nursing care	No charge	50% coinsurance	100 day limit per benefit period.	
	Durable medical equipment	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	No charge	20% coinsurance	None	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
actual of eye care	Children's dental check-up	Not covered		None	

*For more information about preauthorization, see the requirements document at <u>https://www.capbluecross.com/preauthorization</u>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
	• Glasses	 Private-duty nursing 		
Bariatric surgery (unless medically necessary)	Hearing aids	Routine eye care		
Cosmetic surgery	Long-term care	 Routine foot care (unless medically necessary) 		
Dental care	 Non-preferred drugs 	Weight loss programs		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Chiropractic care	 Infertility treatment 	 Non-emergency care when traveling outside the U.S. 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-866-787-9872 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage?

Yes

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? No If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles, copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$500

\$40

0%

0%

The <u>plan's</u> overall <u>deductible</u>
Specialist copayment
Hospital (facility) coincurance

- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$500		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$70		
The total Peg would pay is	\$570		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

\$500

\$40

0%

0%

- The <u>plan's</u> overall <u>deductible</u>
 <u>Specialist</u> <u>copayment</u>
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost\$ 5,600

In this example, Joe would pay:

Cost Sharing			
Deductibles	\$500		
Copayments	\$200		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$4,100		
The total Joe would pay is	\$4,800		

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$40
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$	2,800
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$810	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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