# Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Administered by Capital Blue Cross<sup>1</sup> 500 PA/no drug

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u> . The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u> ) will be provided separately.				
This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-787-9872. For general definitions of				
		e, <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. You can view the		
	hcare.gov/sbc-glossary or call 1-888-428-2566	6 to request a copy.		
Important Questions	Answers	Why This Matters:		
What is the overall <u>deductible</u> ?	\$500 individual / \$1,000 family <u>in-network</u> <u>providers</u> ; \$1,000 individual / \$2,000 family <u>out-of-network providers</u> .	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services	Yes. Professional services with copays, in-	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a		
covered before you	network preventive services, emergency	<u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u>		
meet your	services or emergency medical	without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at		
	transportation.	https://www.healthcare.gov/coverage/preventive-care-benefits/.		
Are there deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For <u>in-network providers</u> \$3,300 individual / \$6,600 family; for <u>out-of-network providers</u> \$2,000 individual / \$6,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket</u> limit?	Premiums, <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your provider before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .		

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$15 <u>copayment</u> /visit	20% coinsurance	None	
	<u>Specialist</u> visit	\$30 <u>copayment</u> /visit	20% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	20% coinsurance	Deductible does not apply to services at in- network providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge after <u>deductible</u> for Facility Owned Labs, No charge, waive <u>deductible</u> for Independent Labs	20% <u>coinsurance</u>	None	
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or	Generic drugs	Not covered		None	
condition. More information about	Preferred brand drugs	Not covered		None	
prescription drug coverage is	Non-preferred brand drugs	Not covered		None	
available by calling 1-866-787-9872	Specialty drugs	No coverage for specialty drug		None	
lf you have	Facility fee (e.g., ambulatory surgery center)	No charge	50% coinsurance	No coverage for services at <u>out-of-network</u> ambulatory surgical facilities	
outpatient surgery	Physician/surgeon fees	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your plan document.	

\*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you need immediate medical attention	Emergency room care	\$100 <u>copayment</u> /service	\$100 <u>copayment</u> /service	Deductible does not apply. <u>Copayment</u> waived if admitted inpatient.	
	Emergency medical transportation	No charge	No charge	Deductible does not apply.	
attention	<u>Urgent care</u>	\$50 <u>copayment</u> /service	20% coinsurance	Deductible does not apply for services at in- network providers.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
nospital stay	Physician/surgeon fees	No charge	20% coinsurance	None	
lf you need mental health, behavioral	Outpatient services	\$30 <u>copayment</u> /visit	20% <u>coinsurance</u>	None	
health, or substance abuse services	Inpatient services	No charge	20% coinsurance	None	
	Office visits	\$30 <u>copayment</u> /visit	20% coinsurance	Depending on the type of services, a	
lf you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	copayment, coinsurance, or deductible may	
	Childbirth/delivery facility services	No charge	50% coinsurance	apply.	
	Home health care	No charge	20% coinsurance	90 visit limit per benefit period. *See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
lf you need help	Rehabilitation services	\$30 <u>copayment</u> /visit	20% coinsurance	30 visit limit per benefit period	
recovering or have other special health needs	Habilitation services	\$30 <u>copayment</u> /visit	20% coinsurance	• •	
	Skilled nursing care	No charge	50% coinsurance	100 day limit per benefit period.	
	Durable medical equipment	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached your <u>plan</u> document.	
	Hospice services	No charge	20% coinsurance	None	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered		None	

\*For more information about preauthorization, see the requirements document at <u>https://www.capbluecross.com/preauthorization</u>.

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
	• Glasses	<ul> <li>Private-duty nursing</li> </ul>		
Bariatric surgery (unless medically necessary)	Hearing aids	Routine eye care		
Cosmetic surgery	Long-term care	<ul> <li>Routine foot care (unless medically necessary)</li> </ul>		
Dental care	<ul> <li>Non-preferred drugs</li> </ul>	Weight loss programs		
Generic druge     Original     Original				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Chiropractic care	<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Non-emergency care when traveling outside the U.S.</li> </ul>		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-866-787-9872 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

#### Does this plan provide Minimum Essential Coverage?

Yes

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

**Does this plan meet Minimum Value Standards? No** If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles, copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$500

\$30

0%

0%

The <u>plan's</u> overall <u>deductible</u>
Specialist copayment

- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

## This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost\$ 12,700
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#### In this example, Peg would pay:

Cost Sharing			
Deductibles	\$500		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$70		
The total Peg would pay is	\$570		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

\$500

\$30

0%

0%

- The <u>plan's</u> overall <u>deductible</u>
   <u>Specialist</u> <u>copayment</u>
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost\$ 5,600

### In this example, Joe would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,100	
The total Joe would pay is	\$4,700	

#### Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$30
Hospital (facility) coinsurance	0%
Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)* 

Total Example Cost	\$	2,800
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### In this example, Mia would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$810	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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